Q4 AND FY 2023 RESULTS 13 FEBRUARY 2024

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EIMSKIP

Q4 HIGHLIGHTS

FAIR RESULTS FOR FOURTH QUARTER GIVEN THE CURRENT ENVIRONMENT

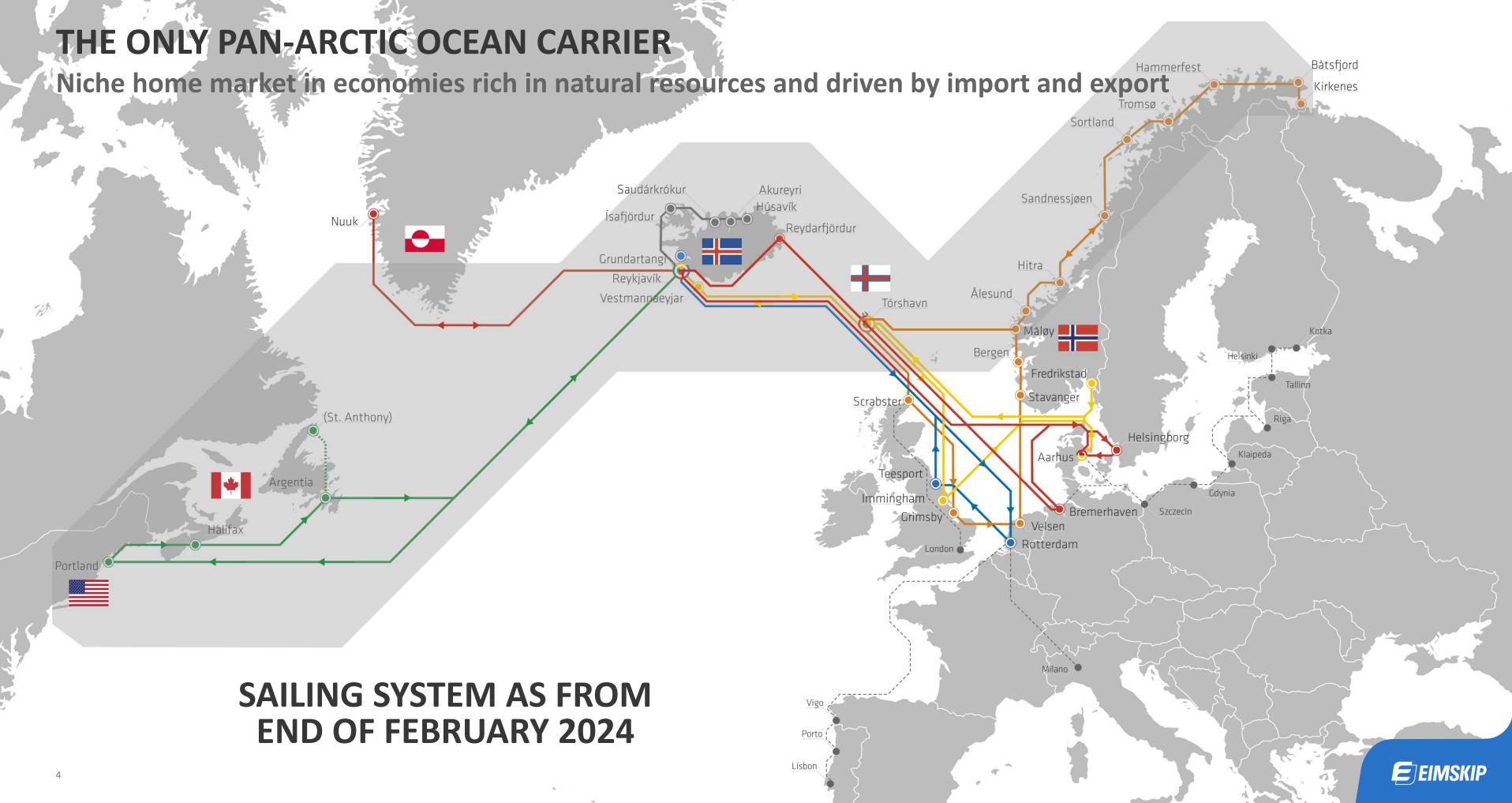
- Liner services with satisfactory performance given traditional seasonality, although the results are marked by transformation in Trans-Atlantic rates compared to the previous year when they were on a highly elevated level
 - Iceland Import and Export volumes remained on a stable level throughout the quarter as was expected
 - Import volume to Faroe Islands stable and in line with expectations, although lower than previous year due to generally lower import level while export volume continued on a good and consistent scale
 - After a sharp decline up until end of Q3, Trans-Atlantic rates remained stable in the quarter, while volume did not pick up as expected due to tough market conditions and was materially below previous year
 - Norway reefer liner volume picked up during the quarter as anticipated although changes in market dynamics, with more coastal cargo on account of export, unfavorably affected average freight rates
- Sound performance of International forwarding, with strong volume and good margins despite significant decrease in both revenue and expenses due to changed market landscape
- Domestic Iceland generated solid results although traditional slowdown occurred during the holiday season
- In the end of November, Eimskip announced upcoming changes to its sailing system with the intent of enhancing reliability, saving cost and reducing carbon emissions



2023 HIGHLIGHTS GOOD FINANCIAL RESULTS DESPITE SWIFT MARKET CHANGES

- Container liner delivered good results although Trans-Atlantic market conditions changed dramatically over the course of the year from very elevated rate levels
 - Total liner volume saw slight decrease from previous year, primarily driven by decline in Trans-Atlantic volume while other trade lanes remained on a similar level
 - Robust import volume to Iceland throughout the year on back of high economic activity and strong focus on customer service
 - Export volume from Iceland was in line with previous year although below expectations due to lower level of salmon harvesting and industrial production
 - Good contribution from Faroe Islands with strong export volume offsetting decrease in imports due to economic slowdown
 - First signs of decrease in Trans-Atlantic freight rates in the beginning of the year before falling sharply in Q2 and Q3 until levelling off in the last quarter of 2023
 - Trans-Atlantic revenue is the single largest driver behind decrease in EBITDA YoY
- Norway reefer liner performance subpar compared to previous year with less whitefish quota and changed market dynamics which affected freight rates combined with weak Norwegian Krona against Euro
- Generally, a good year for International forwarding with overall solid returns despite significant changes in market conditions from previous year
- Strategic changes to the sailing system were implemented in May alongside preparations for a larger scale changes that will be implemented at the end of February 2024
 - Purpose of the changes is to enhance reliability, save cost and reduce emissions
 - Response to upcoming environmental regulations, revenue decrease due to market conditions and to meet increased customer demand for environmentally friendly transportation





MORE ENVIRONMENTALLY FRIENDLY SAILING SYSTEM

SIMPLER AND MORE RELIABLE SCHEDULE ALONG WITH INCREASED PRODUCTIVITY IN PORTS WHICH ENABLES SLOWER SAILING SPEED

• Sailed miles reduced by approximately 40,000 miles or 5%

- Reduced bunker consumption is about 5,000 tons or 7%
- Reduce CO2 emission by about 15,000 tons or 7%
- Reduced number of container vessels by one



Selected Sustainability projects

Sustainability is integral to our company's diversified operations

True Benchmark[®] based on Peakon database



INCREASED EMPLOYEE ENGAGMENT

since 2022 0.3 over True Benchn











CONTINOUS WORK **TOWARDS SUSTAINABILITY TARGETS**



CODE OF CONDUCT

74%

Target 100% by 2023 Up from 49% 2022

EMPLOYEE TURNOVER

23%

In line with Eimskip's sector benchmark¹ Up 1% point from 2022

TARGET TO REACH NET ZERO 2040



Target net zero 2040 8% down from 2022



ZERO ACCIDENT POLICY²

4%

Target 0% - always

Sustainability KPI's help guide development in right direction

> ¹Eimskip's sector benchmark is based on available information on employee turnover in similar companies ² Measures % of accidents that lead to absence

WOMEN IN MANAGEMENT

33%

Target 40% by 2030 Up 2% from 2022

SUPPLIER CODE OF CONDUCT

39%

Suppliers with 80% of spend to confirm by 2024 Up from 0% 2022



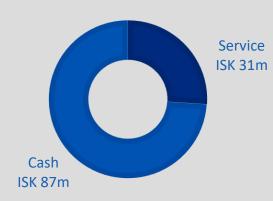


HELMETS TO 6YR OLDS IN ICELAND



GENEROUS SUPPORT TO THE ICELANDIC **COMMUNITY**

Total amount ISK 118m Total number of beneficiaries **226**



























Strategic priorities for 2024

Continue journey of securing sustainable healthy operations with proactive & professional customer service

SUSTAINABLE & HEALTHY OPERATIONS



Proactive cost control and focus on operational efficiency across the group

Successfully implement and harvest key benefits of the new sailing system

Finalize strategy for the next generation of container vessels and continue newbuilding project

Continue digital liner transformation project

Finalize digital forwarding transformation and secure agile procurement

PROACTIVE & PROFESSIONAL CUSTOMER SERVICE

Increase customer value by leveraging our holistic logistic service offerings and strong infrastructure

Finalize implementation of modern CRM sales & service platforms

Proactive customer engagement & communication

Continue to develop our product portfolio with emphasis on reefer logistics and other emerging industries in the North-Atlantic





Continue to focus on employee well-being and increase retention

Providing employees with important training and development through accessible learning management system

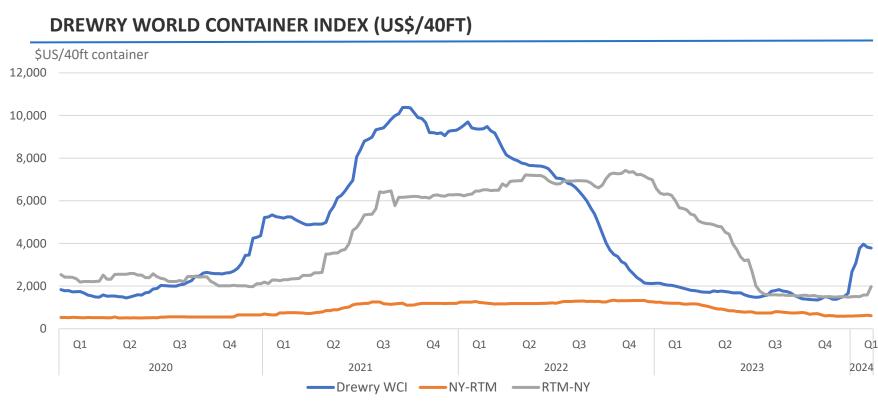
Active leadership development and succession planning

Continue to enhance and improve work environment across the operations

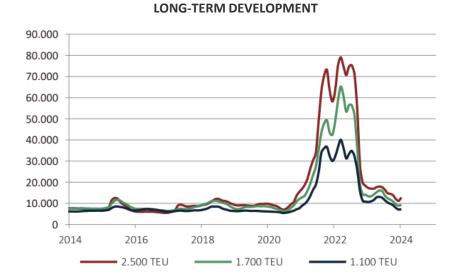


VOLATILITY CONTINUES IN THE GLOBAL SHIPPING MARKET

Red sea crisis causing disruption in global shipping



CONTAINER VESSEL CHARTER RATE DEVELOPMENT (US\$/DAY)



SHORT-TERM DEVELOPMENT



HIGHLIGHTS

- Following a prolonged period of freight rate decreases, a swift turnaround occurred in wake of the Red Sea Crisis that started in December with militant attacks on commercial vessels
- These events have significantly reduced commercial sea traffic through the Suez canal, resulting in extended transit times and adversely impacting turnaround times of vessels and containers and hence global capacity
 - Around 17,000 vessels pass the Suez Canal annually, carrying \$1 trillion worth of goods that account for 12% of annual global trade
 - Diverting vessels around the Cape of Good Hope to avoid the Red Sea adds approximately 18 days to a Far East-Europe roundtrip*
- Recent weeks have seen a notable surge in freight rates on Asia-connected trade lanes, which are key trade lanes in Eimskip's international freight forwarding business
- Trans-Atlantic rates, which remained on a stable level from end of Q3 and into January this year have also started to rise as of February
 - trade lanes
- The situation could negatively affect global trade which increases risk of prolonged weak global economy
- Container vessel charter rates, which had been trending downwards over the course of 2023, started to rise again in January as a response to this disruption
 - Thus far, larger vessel segments have been more affected than the small/feeder segments that make up Eimskip's fleet

• Capacity decrease and container shortage due to the Red Sea crisis is putting pressure on other

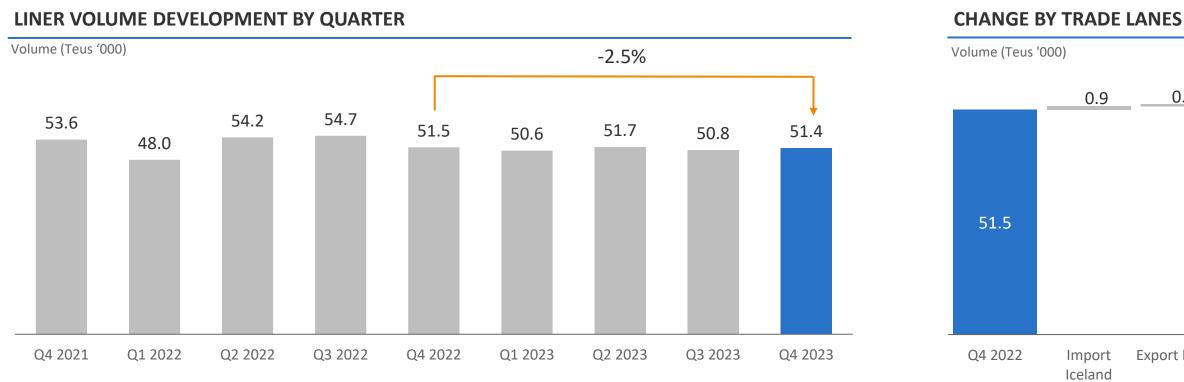


OPERATIONAL ACTIVITIES



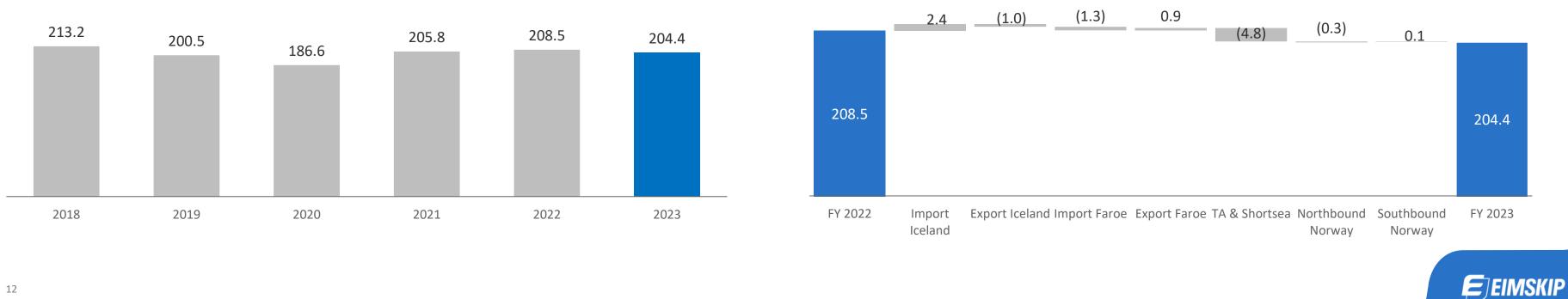
LINER VOLUME

Home market resilience offsets decrease in Trans-Atlantic volume



LINER VOLUME DEVELOPMENT BY YEAR

Volume (Teus '000)



Volume (Teus '000)

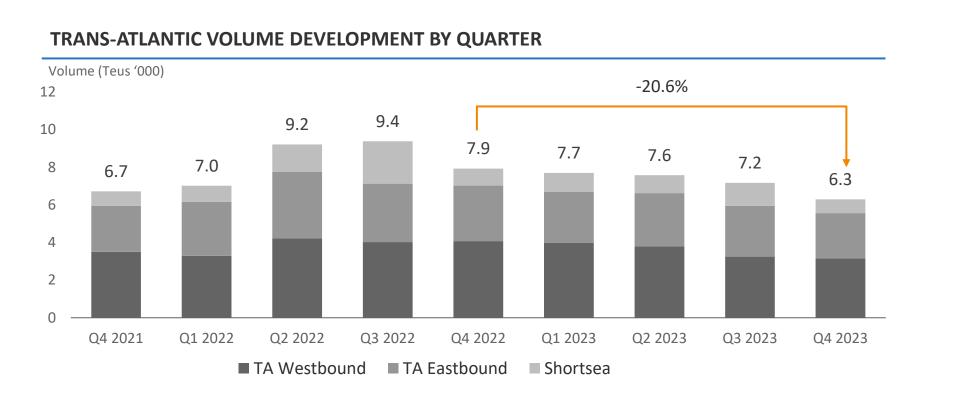
0.5	(0.4)	0.0	(1.6)	0.2	0.4	
						51.4
						51.4
Export Iceland	Import Faroe	Export Faroe	TA & Shortsea	Northbound Norway	Southbound Norway	Q4 2023

CHANGE BY TRADE LANES

Note: Reefer liner volume in Norway converted from tons to teus

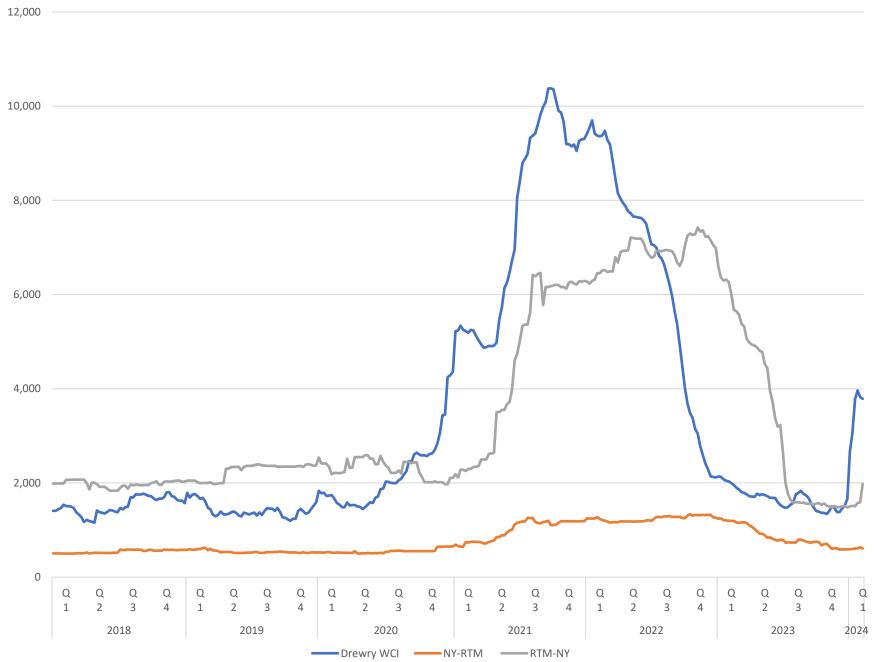
TRANS-ATLANTIC ANALYSIS

Trans-Atlantic rates remained stable in the fourth quarter after a steep decline since the beginning of the year

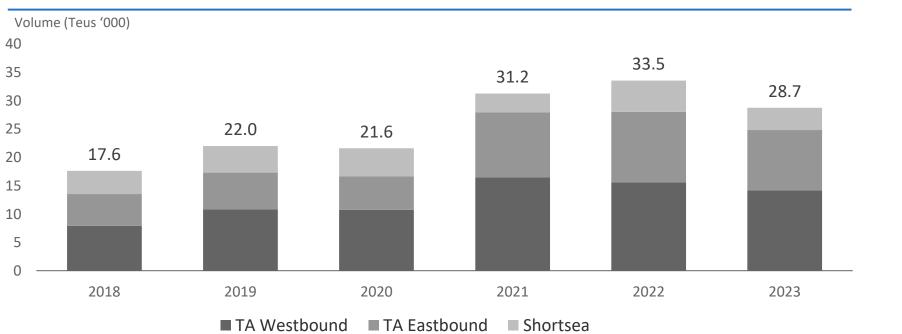


DREWRY WORLD CONTAINER INDEX DEVELOPMENT

\$US/40ft container



TRANS-ATLANTIC VOLUME DEVELOPMENT BY YEAR

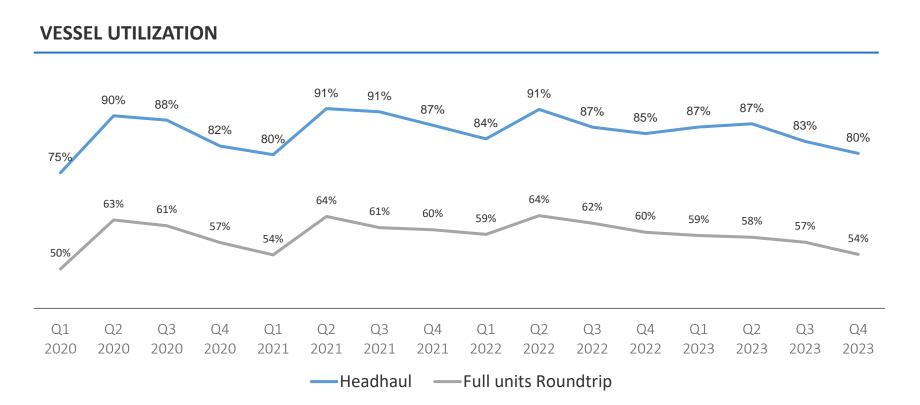




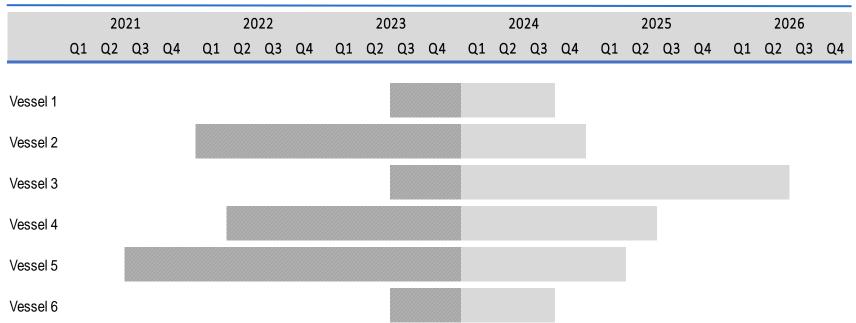
*Q1 2024 to date February 1st

CONTAINER LINER ANALYSIS

Utilization in the quarter decreased with conventional holiday slowdown and returning Trans-Atlantic seasonality



CONTAINER VESSEL TIME CHARTER FIXTURES



HIGHLIGHTS

- to Eimskip until end of November

HIGHLIGHTS

- months, extended up to three years

 - market rates

• Utilization in Container liner decreased in the guarter, mainly due to lower Trans-Atlantic volume and because all Trans-Atlantic volume is transshipped in Reykjavík and therefore has "double impact" in utilization calculations compared to other container liner volume

• Westbound cargo is transported from Europe to Iceland on the Red, Blue or Yellow line and then transloaded onto the Green line from Iceland to North-America

• Eastbound cargo is transported from North-America to Iceland on the Green line and is then transloaded onto one of the European services

• In addition to general holiday slowdown and the beforementioned decrease in Trans-Atlantic volume, the utilization was also affected by continued disruptions to the sailing system due to the unplanned docking of Vera D, a key vessel on the Blue line, which was not redelivered

• Eimskip strategically charters 6 out of 10 container vessels, ensuring flexibility in adjusting the sailing system effectively to market changes

• A surge in freight rates led to a rapid increase in time charter rates for container vessels in the years 2021 and 2022. Typical fixture periods, which traditionally ranged from 3-6

• Eimskip fixed three of its chartered vessels during this period at rates that are significantly above current market rates. These fixtures are set to expire in 2024 and 2025

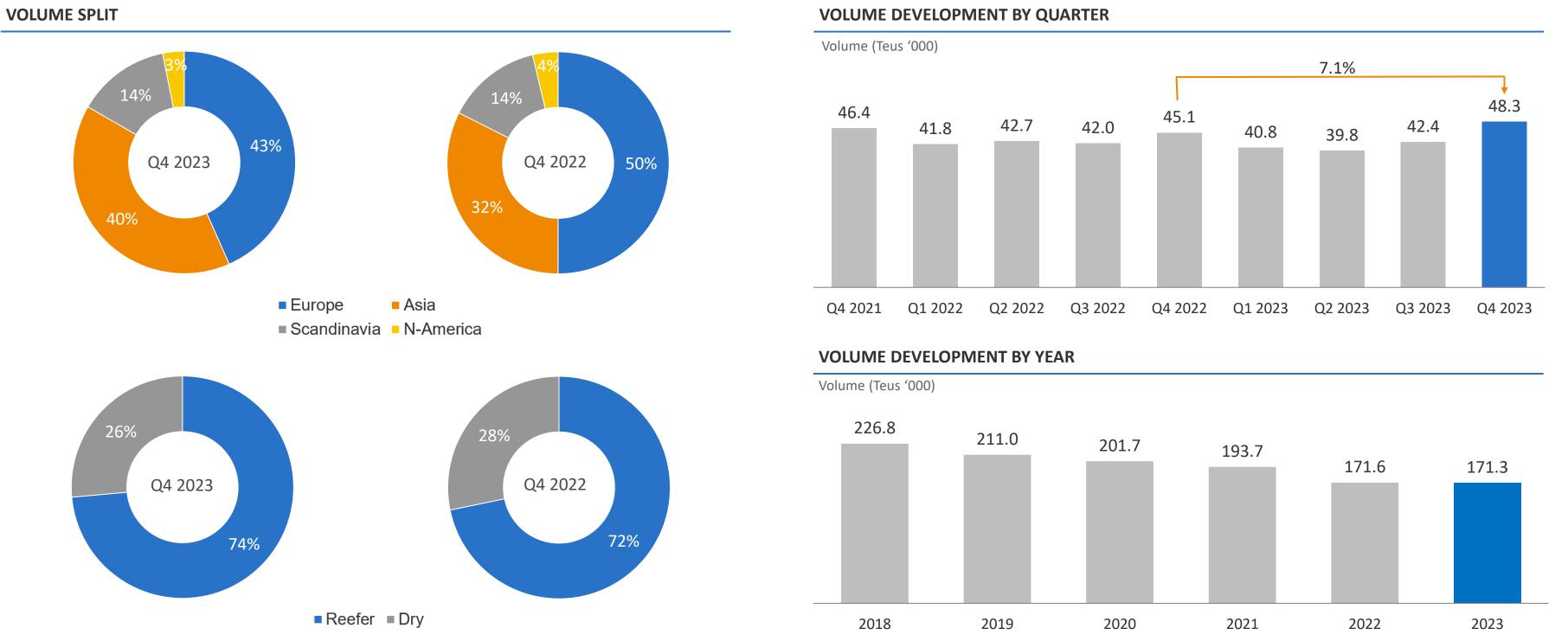
• On the other hand, during 2021, the company benefitted from fixed rates below prevailing

• Charter cost is a component of depreciation in Eimskip's financial statements in accordance with IFRS16 (right-of use assets) and therefore affects reported EBIT as opposed to EBITDA



FORWARDING VOLUME

Good growth in forwarding volume amid substantial shift in the market landscape





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INCOME STATEMENT Q4 2023

Fair results given both returning seasonality and reduced volumes in Trans-Atlantic

EUR thousand	Q4 2023	Q4 2022	Change	%
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Revenue	201,479	255,654	(54,175)	(21.2%)
Expenses	178,779	217,285	(38,506)	(17.7%)
Salary and related expenses	36,850	35,296	1,554	4.4%
EBITDA	22,700	38,369	(15,669)	(40.8%)
Depreciation and amortization	(15,773)	(15,891)	118	(0.7%)
EBIT	6,927	22,478	(15,551)	(69.2%)
Net finance expense	(2,105)	(1,800)	(305)	16.9%
Share of profit of affiliates	3,329	4,823	(1,494)	(31.0%)
Net earnings before income tax	8,151	25,501	(17,350)	(68.0%)
Income tax	291	(3,702)	3,993	
Net earnings for the period	8,441	21,799	(13,358)	(61.3%)
Key ratios				
EBITDA ratio	11.3%	15.0%		
EBIT ratio	3.4%	8.8%		
Profit margin	4.2%	8.5%		

HIGHLIGHTS

- year
- - 1.1m
- quarter in the previous year
 - liner
- ۲ Q4 2022
- ۲
- Iceland

Revenue amounting to EUR 201.5m and operating expenses amounting to EUR 178.8m, decreasing by 21% and 18% respectively compared to the preceding

Main driver behind decrease in revenue and expenses are significantly lower global freight rates, affecting both Forwarding and Liner revenues

Salary expenses increased by EUR 1.5m or 4.4% due to general wage increases

Increase in salary expenses partly mitigated by a positive currency effect of EUR

EBITDA amounting to EUR 22.7m, a decrease of EUR 15.7m from a record fourth

• Liner EBITDA is EUR 16.0m in the guarter compared to EUR 27.8 in previous year, the decrease mainly driven by significant drop in Trans-Atlantic rates from highly elevated level, less volume in Trans-Atlantic and generally lower margins in container

Forwarding EBITDA is EUR 6.7m in the quarter compared to EUR 10.6m in previous year when global freight rates were still on an elevated level

EBIT decreases substantially, amounting to EUR 6.9m compared to EUR 22.5m in

Continued good contribution from the affiliate ElbFeeder

Effective tax rate impacted by overprovisioned tax in Eimskip USA and Eimskip

Net earnings in quarter amounting to EUR 8.4m



INCOME STATEMENT FY 2023

Good results for the year despite significant change in market conditions from previous year

EUR thousand	12M 2023	12M 2022	Change	%
Revenue	827,531	1,070,626	(243,095)	(22.7%)
Expenses	704,170	907,540	(203,370)	(22.4%)
Salary and related expenses	143,772	135,970	7,802	5.7%
EBITDA	123,361	163,086	(39,725)	(24.4%)
Depreciation and amortization	(62,366)	(61,618)	(748)	1.2%
EBIT	60,995	101,468	(40,473)	(39.9%)
Net finance expense	(8,041)	(8,900)	859	(9.7%)
Share of profit of affiliates	13,399	13,150	249	1.9%
Net earnings before income tax	66,353	105,718	(39,365)	(37.2%)
Income tax	(11,847)	(20,423)	8,576	(42.0%)
Net earnings for the period	54,506	85,295	(30,789)	(36.1%)
Key ratios				
EBITDA ratio	14.9%	15.2%		
EBIT ratio	7.4%	9.5%		
Profit margin	6.6%	8.0%		

HIGHLIGHTS

- - 4.9m

- ۲
 - •

Revenue in 2023 amounted to EUR 827.5m and operating expenses amounted to EUR 704.2m, a 23% and 22% decrease respectively compared to previous year

• Main drivers behind decrease in revenue and expenses are significantly lower Trans-Atlantic and global freight rates combined with lower bunker prices

Salary expenses increased by EUR 7.8m or 5.7% due to general wage increases

Increase in salary expenses partly mitigated by a positive currency effect of EUR

EBITDA amounted to EUR 123.4m in 2023, a decrease of EUR 39.7m from a record year in 2022 while EBITDA margin remains on a similar level

• Liner EBITDA is EUR 91.3m in 2023 compared to EUR 119.5 in previous year, the decrease mainly driven by significant drop in Trans-Atlantic rates compared to previous year, less volume in Trans-Atlantic and generally lower margins in container- and reefer liner

Forwarding EBITDA is EUR 32.1 in 2023 compared to EUR 43.5m in previous year when global freight rates were still on an elevated level

EBIT of EUR 61m compared to EUR 101.5m in the same period last year

Depreciation of fixed assets EUR 23m, depreciation of right-of-use assets EUR 34m, amortization of intangible assets EUR 4m and impairment EUR 1m

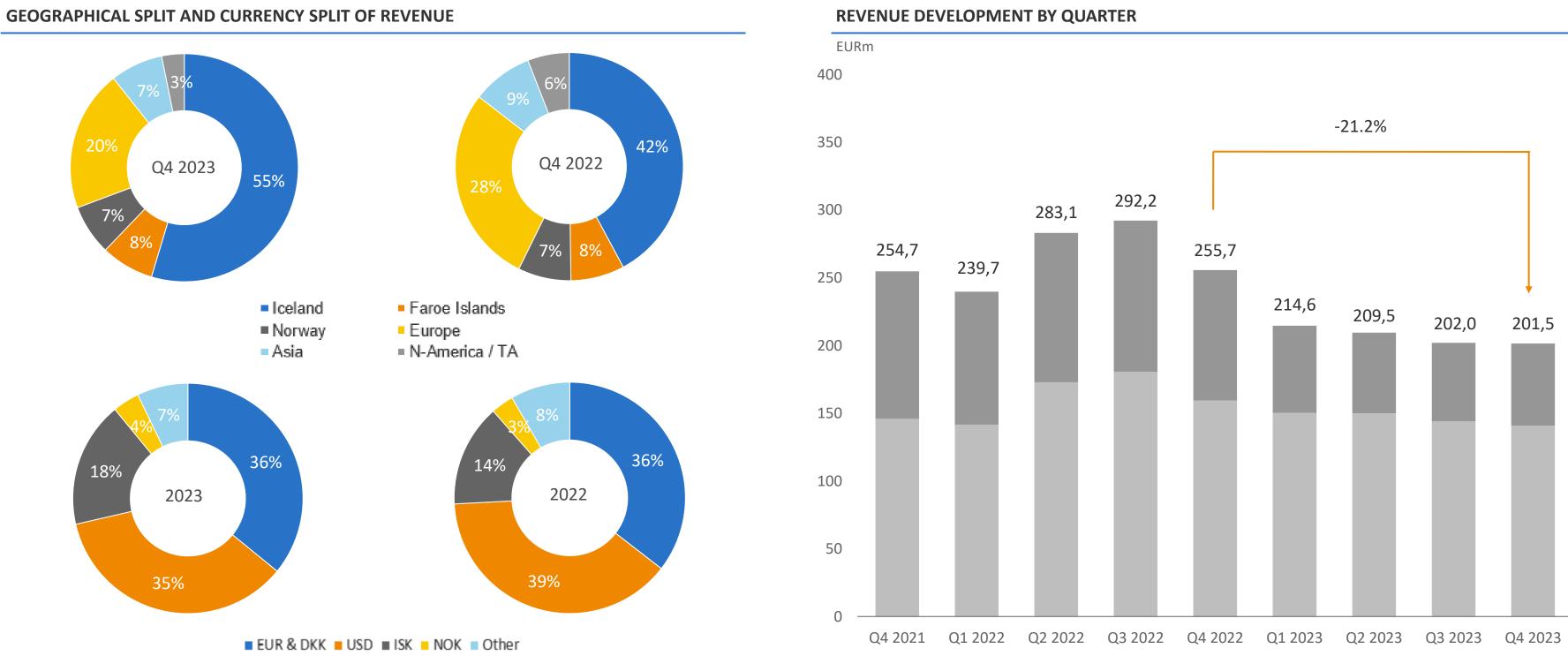
Another strong year for the affiliate ElbFeeder which benefits from a solid vessel fleet with favorable charter fixtures

Net earnings amounting to EUR 54.5m which marks the second highest earnings from the company's listing in 2012



REVENUE ANALYSIS

Decrease driven by significant change in Forwarding and Trans-Atlantic revenues

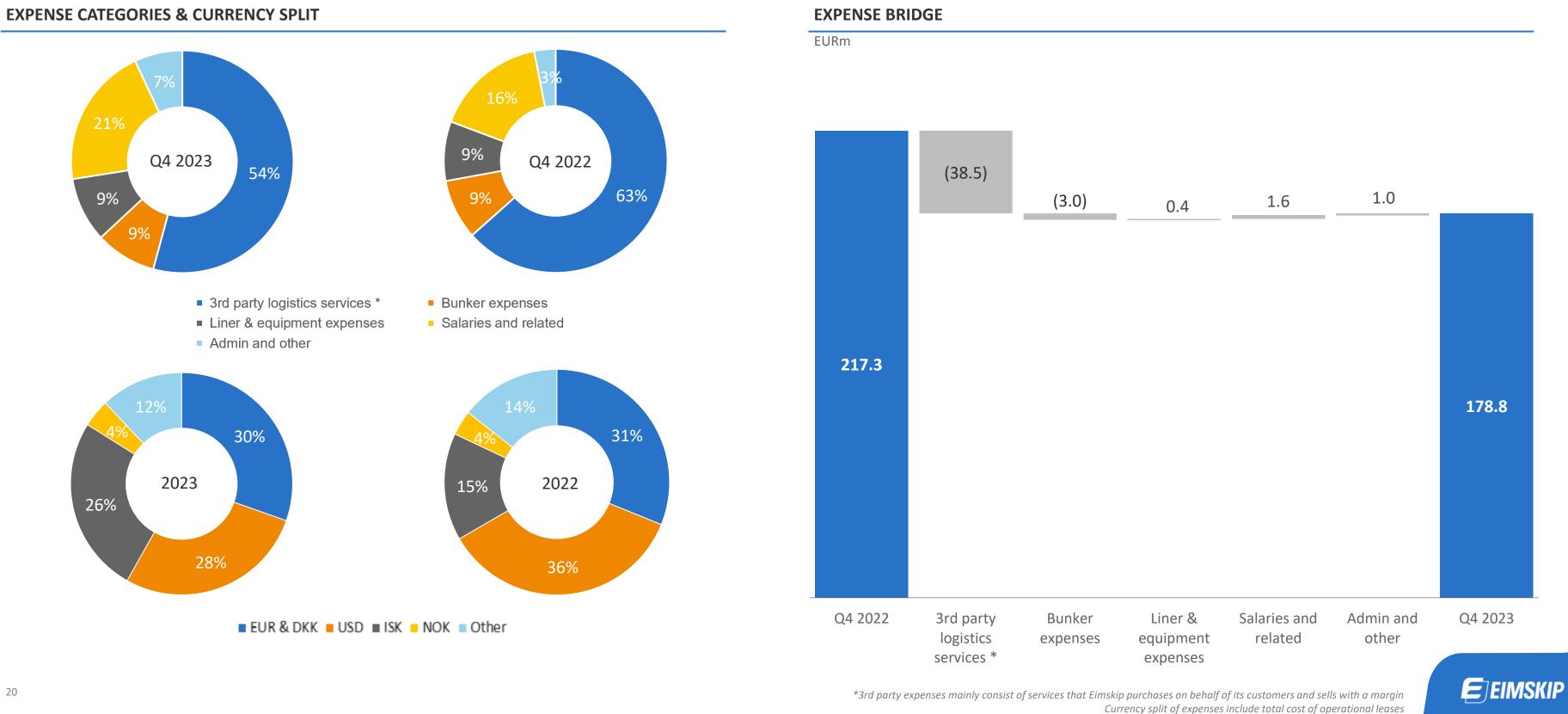


Forwarding revenue Liner revenue



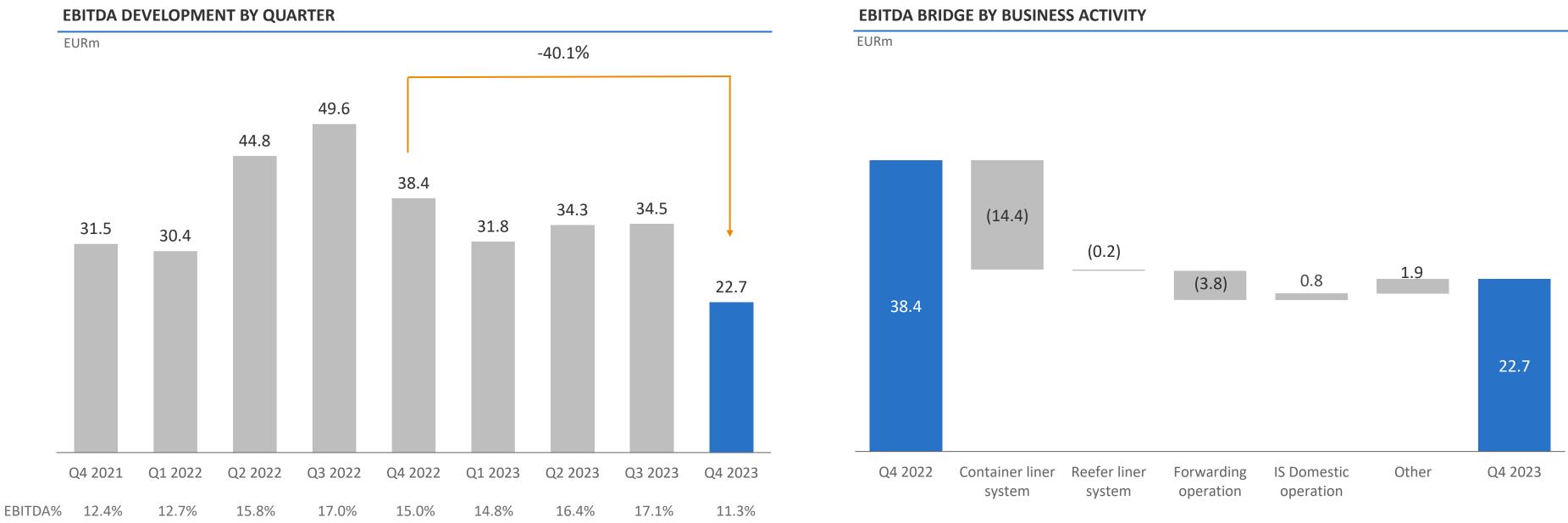
EXPENSE ANALYSIS

Expenses decrease from previous year mainly due to lower cost of third-party transportation services



EBITDA ANALYSIS

Decrease in EBITDA mainly due to lower margins in Container liner and International forwarding

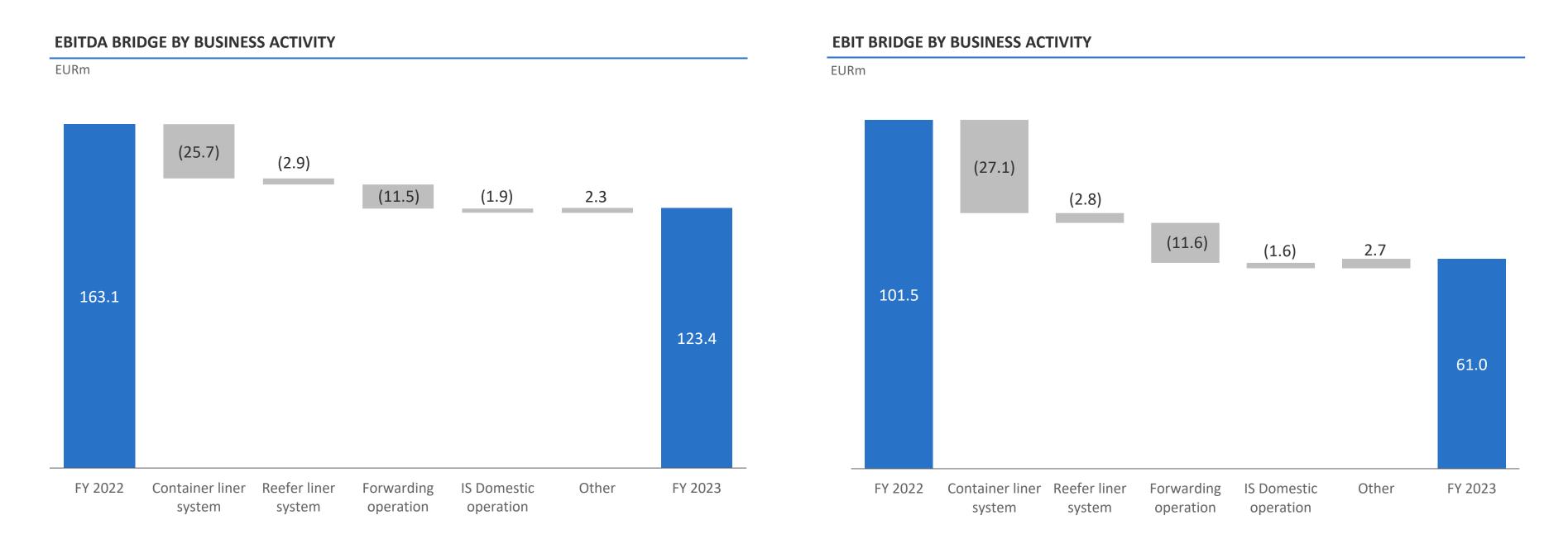


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EBITDA & EBIT FY 2023 ANALYSIS

Good EBITDA result despite anticipated decrease from a record last year





BALANCE SHEET

Strong balance sheet with low leverage and equity ratio well above target

306,767	357,494	(50,727)	(14.2%)
7,228	14,020	(6,792)	(48.4%)
78,474	94,954	(16,480)	(17.4%)
27,372	29,789	(2,417)	(8.1%)
11,613	13,213	(1,600)	(12.1%)
124,687	151,976	(27,289)	(18.0%)
9,893	10,617	(724)	(6.8%)
64,636	74,373	(9,737)	(13.1%)
107,551	120,528	(12,977)	(10.8%)
182,080	205,518	(23,438)	(11.4%)
312,072	309,165	2,907	0.9%
618,839	666,659	(47,820)	(7.2%)
32,502	69,937	(37,435)	(53.5%)
11,401	11,721	(320)	(2.7%)
129,906	150,926	(21,020)	(13.9%)
173,809	232,584	(58,775)	(25.3%)
47,330	36,725	10,605	28.9%
89,373	102,680	(13,307)	(13.0%)
308,327	294,670	13,657	4.6%
445,030	434,075	10,955	2.5%
31.12.2023	31.12.2022	Change	%
	445,030 308,327 89,373 47,330 173,809 129,906 11,401 32,502 618,839 618,839 124,687 11,613 27,372 78,474	4445,030434,075308,327294,67089,373102,68047,33036,725173,809232,584129,906150,92611,40111,72132,50269,937618,839666,659312,072309,165182,080205,518107,551120,52864,63674,3739,89310,617124,687151,97611,61313,21327,37229,78978,47494,954	445,030434,07510,955308,327294,67013,65789,373102,680(13,307)47,33036,72510,605173,809232,584(58,775)129,906150,926(21,020)11,40111,721(320)32,50269,937(37,435)618,839666,659(47,820)312,072309,1652,907182,080205,518(23,438)107,551120,528(12,977)64,63674,373(9,737)9,89310,617(724)124,687151,976(27,289)11,61313,213(1,600)27,37229,789(2,417)78,47494,954(16,480)

HIGHLIGHTS

- - ElbFeeder of EUR 13.3
- repayments and no new borrowings
- of 2023
- the long-term target of 2-3x EBITDA

NET INTEREST-BEARING DEBT AND LEVERAGE RATIO BY QUARTER



• Fixed assets increase by EUR 13.7m while right-of-use assets decrease by EUR 13.3m

• Increase in Other non-currents assets driven by increase in book value of equity of the affiliate

• Loans and borrowings decrease by EUR 14.6m from year-end 2022 due to contractual

• Receivables decreasing by EUR 21m while payables decrease by EUR 16.5m over the course

Decrease in cash by EUR 37.4m from year-end 2022 due to paid dividend, share capital reduction and share buy-back, a total of EUR 40.6m, paid in 2023

• Equity ratio of 50.4%, above the long term-target of ~40% and leverage ratio of 1.43x, below

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CASH FLOW

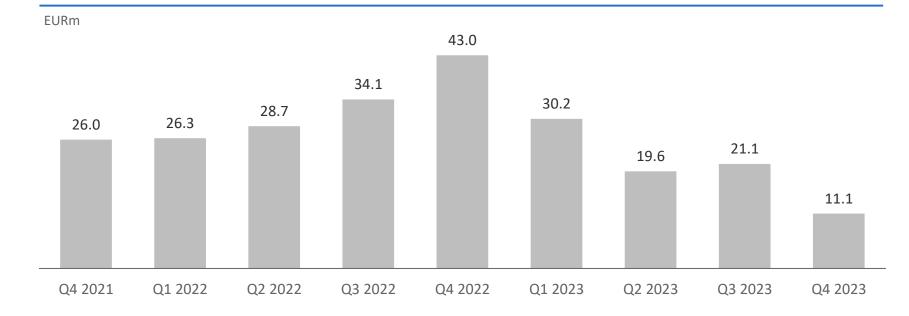
Cash flow from operations in the quarter marked by material tax payment in Iceland following improved operations in recent years

EUR million	Q4 2023	Q4 2022	Change
EBITDA	22.7	38.4	(15.7)
Working capital changes & other adjustments	8.2	18.0	(9.8)
Paid taxes	(16.1)	(2.9)	(13.2)
Maintenance CAPEX	(3.6)	(10.5)	6.9
Cash flow from operations	11.1	43.0	(31.9)
Debt repayment and interests	(6.3)	(6.0)	(0.3)
Repayment of lease liabilities	(8.7)	(9.0)	0.3
Cash flow after debt and lease service	(3.9)	28.0	(31.9)
Net investments	(5.3)	(1.4)	(3.9)
Free cash flow to equity	(9.2)	26.6	(35.8)
Dividend to minority	0.0	(0.3)	0.3
Share buy-back	(5.4)	(1.4)	(4.0)
Change in Cash	(14.6)	24.9	(39.5)
Cash position at end of period	32.5	69.9	(37.4)

HIGHLIGHTS

- Cash flow from operations amounted to EUR 11.1m in the quarter, a decrease of EUR 31.9m from same period last year
 - Paid taxes in Q4, for the financial year 2022, amounting to EUR 16.1 million compared to EUR 2.9 in previous year
- Contractual repayments of debt and lease liabilities with no new borrowings in the period ۲
- cash
- Share buy-back program initiated in October and finalized on January 16th, with shares • purchased for EUR 5.4 million in 2023
- Strong liquidity at the end of the quarter with a cash position of EUR 32.5m and headroom • of EUR 69.1m including undrawn revolver facilities

CASH FLOW FROM OPERATIONS DEVELOPMENT BY QUARTER



Interest payments increasing only marginally due to favorable hedges and higher yield on

MAINTENANCE CAPEX & INVESTMENTS

HMM



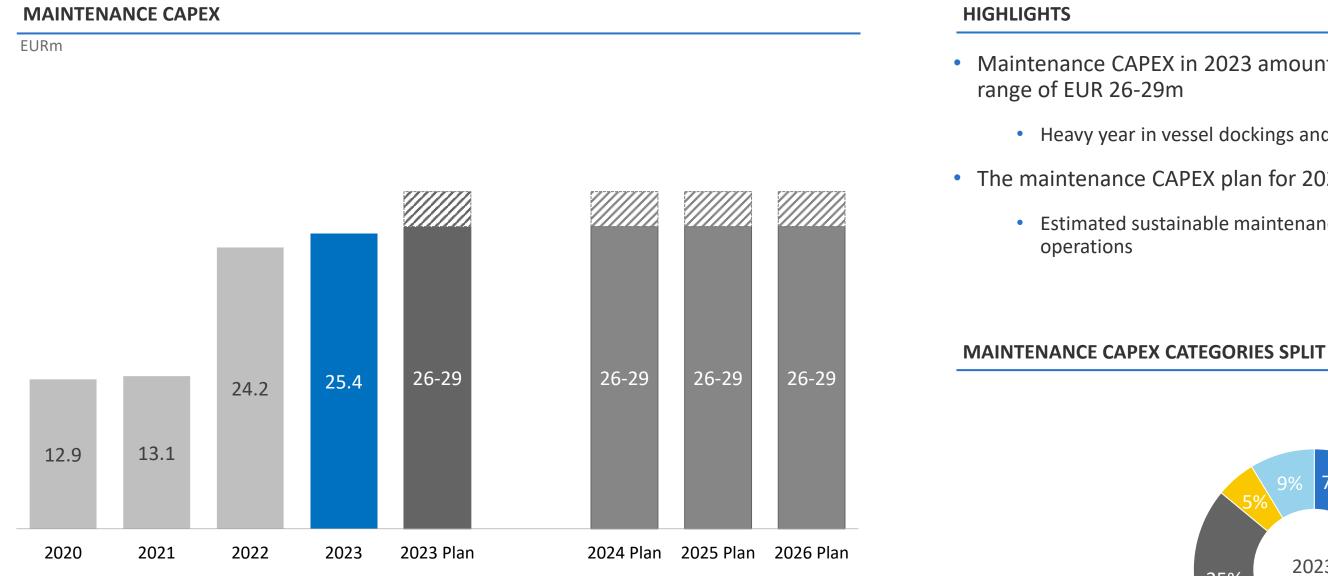
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MAINTENANCE CAPEX & PLAN FOR 2024 - 2026

Maintenance CAPEX in line with plan for 2023 and a new three-year plan remains on the same level as previous plan

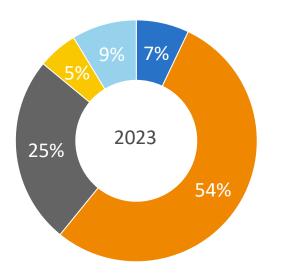


Maintenance CAPEX in 2023 amounting to EUR 25.4m compared to a plan in the

• Heavy year in vessel dockings and cost above plan due to general price increases

• The maintenance CAPEX plan for 2024-2026 is in the range of EUR 26-29m

• Estimated sustainable maintenance CAPEX level given current asset portfolio and



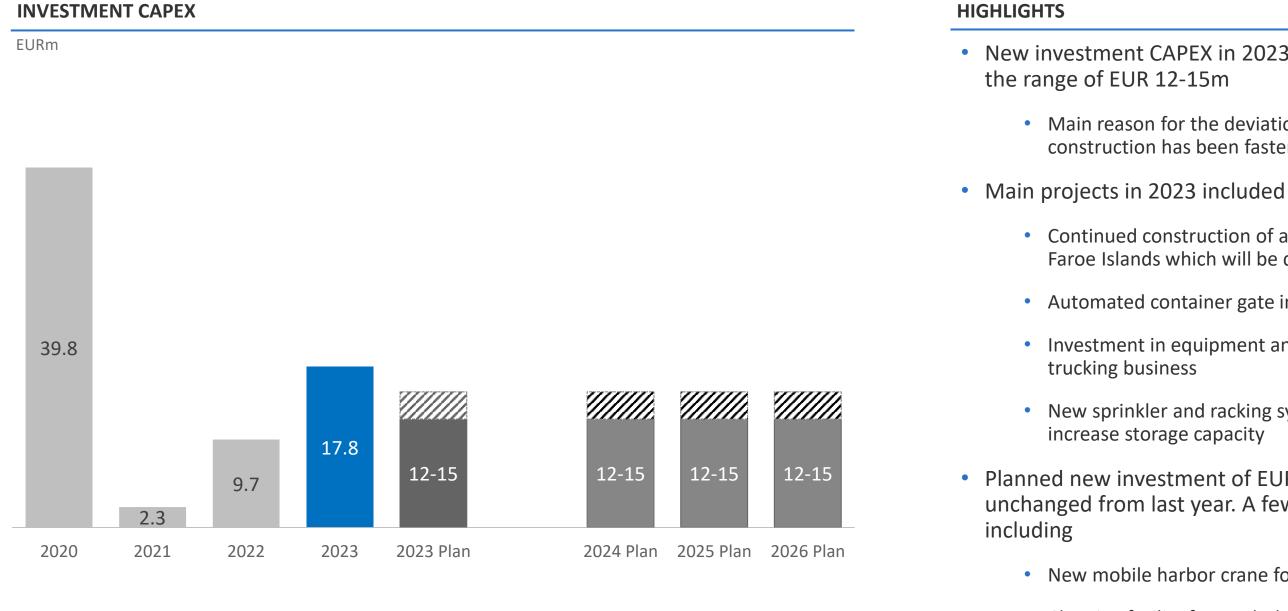
- Building & land
- Vehicles, forklift & terminal equipment

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- Vessels & dockings
- Container cranes
- Other

NEW INVESTMENT & PLAN FOR 2024 - 2026

Investment CAPEX above plan for the year mainly due to the Faroe Islands Project being ahead of schedule



• New investment CAPEX in 2023 amounting to EUR 17.8m compared to a plan in

• Main reason for the deviation is the construction project in Faroe Islands where construction has been faster than planned and costs were shifted forward

• Continued construction of a new CFS, cold storage and extended office facilities in Faroe Islands which will be delivered in 2024 (around 50% of the total investment)

Automated container gate in Sundahöfn terminal which was finalized in Q4 2023

• Investment in equipment and infrastructure for Domestic Iceland to support new

• New sprinkler and racking system for Fjarðarfrost in Hafnarfjörður cold storage to increase storage capacity

• Planned new investment of EUR 12-15m per annum in 2024-2026 which is unchanged from last year. A few projects have already been approved for 2024,

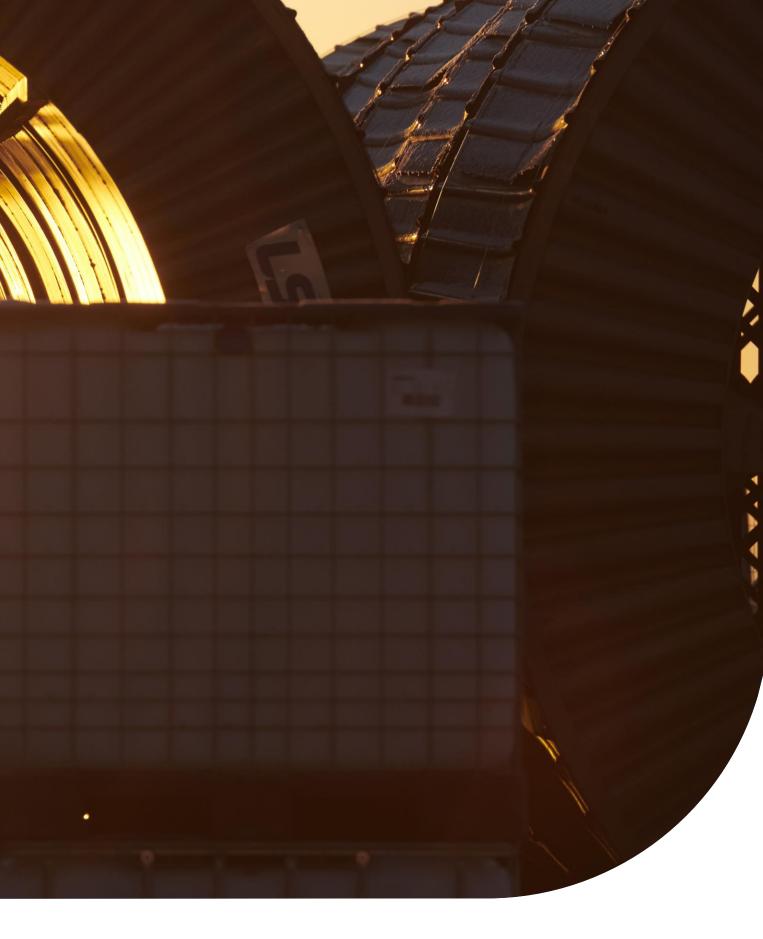
New mobile harbor crane for Sundahöfn terminal

Cleaning facility for trucks located in Sundahöfn terminal

• Finalization of the warehouse project in the Faroe Islands and new sprinkler and racking system for Fjarðarfrost



OUTLOOK



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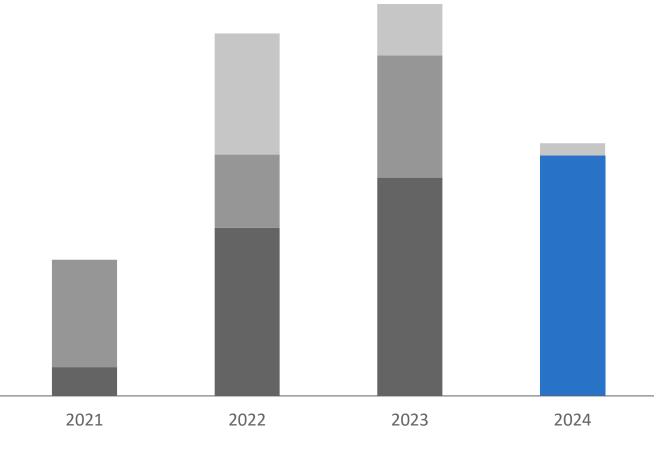
DIVIDEND PROPOSAL TO THE 2024 AGM

Strong liquidity and capital ratios at year-end support proposed dividend

DIVIDEND PROPOSAL 2024	DIVIDEND, SHARE CA
 The Board of Directors will propose to the AGM 	EURm
 A dividend of ISK 22.53 per share or a total of ISK 3.70bn will be paid out to shareholders 	45
 Equivalent to approximately EUR 25m* 	40
 The proposal equals approximately 46% of net profit after tax in 2023 	35
 The Dividend payout policy of the Company is to pay annual dividend that equals an amount in the range of 10 – 65% of net profit after tax 	30
 The proposal reflects the Board of Director's willingness to aim for 	25
consistency in dividend payments and takes into consideration future CAPEX and investment plans, market outlook and healthy capital	20
structure	15
	10
	5
	0
	2020

■ Dividend ■ Share capital reduction ■ Dividend Proposal ■ Share buy-back

CAPITAL REDUCTION AND SHARE BUY-BACK DEVELOPMENT





OUTLOOK STABLE HOME MARKET WHILE GLOBAL MARKET LANDSCAPE IS HIGHLY VOLATILE

- Export volume from Iceland started to pick up in January with good seafood exports, considerable volume of recycling material to Europe and gradually increasing industrial production. The short-term outlook is positive, although no capelin quota has been issued yet, but capelin accounted for considerable volume in the previous year
- Import volume to Iceland has generally remained on a solid level and that is expected to continue in the coming months although dependent on the development of the Icelandic economy
- Positive outlook for exports out of Faroe Islands with consistent salmon harvesting and generally good fisheries.
 Import to Faroes have remained on a stable level although lower than at the same time last year due to an economic slowdown, with less imports of project- and general cargo
- The whitefish season in Norway has started to pick up after a traditional seasonal slowdown and sizable capelin quota this year will support the volume in latter half of Q1 and into Q2
- Trans-Atlantic volume has started to pick up after a weak period and rates, that had been stable since the start of Q4, are now showing first signs of increases due to the market disruptions caused by the Red Sea Crisis
- International forwarding has remained on a solid level, with particularly good volume in Asia in conjunction with the Chinese New Year. The effects of the Red Sea Crisis, with rising global freight rates and imminent container shortage, remain to be seen
- Eimskip will implement important changes to its sailing system at the end of February, with the aim of increasing reliability while reducing cost, bunker consumption and carbon emissions



THANK YOU



APPENDIX



THIS IS EIMSKIP

Eimskip is a leading transportation company in the North-Atlantic providing container and reefer liner services with connections to international markets and is specialized in worldwide freight forwarding services with a focus on frozen and chilled commodities



KEY FIGURES 2023

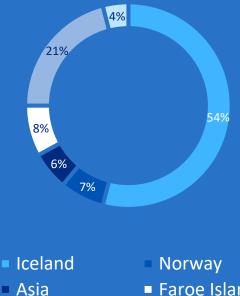
REVENUES: EUR 828m

EBITDA: EUR 123m

TOTAL ASSETS: EUR 619m

EQUITY: EUR 312m

GEOGRAPHICAL SPLIT OF REVENUE



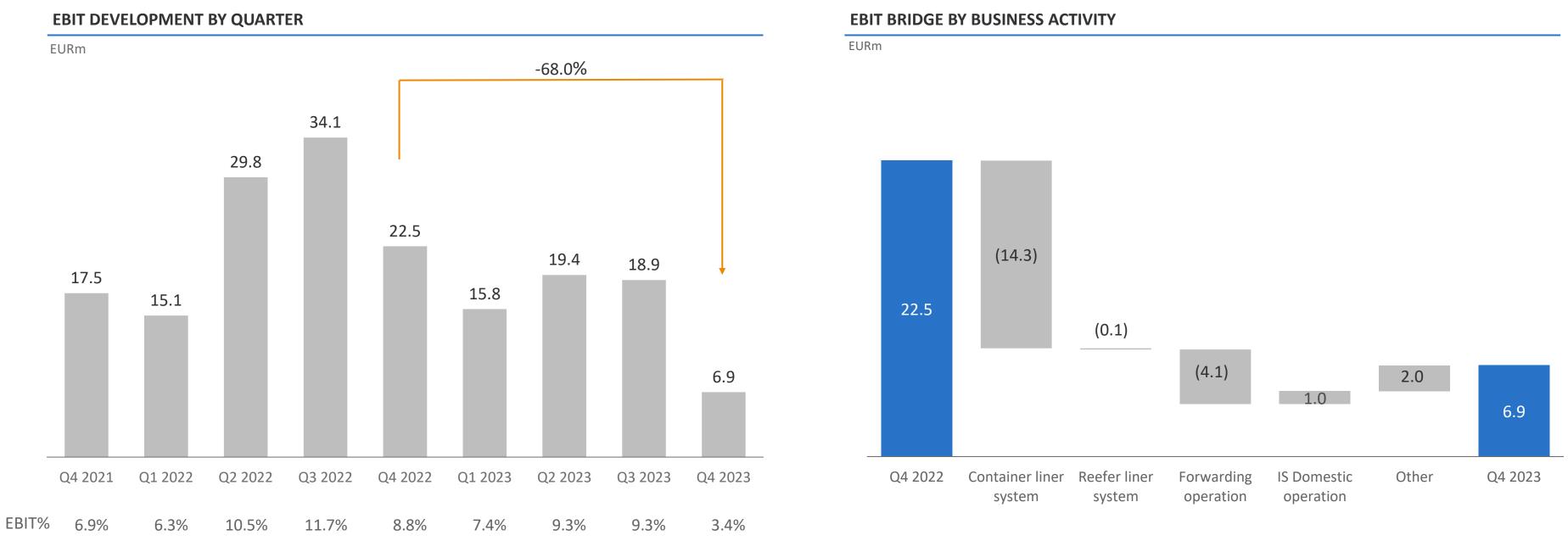
Europe

- Faroe Islands
- N-America



EBIT ANALYSIS Q4

Substantial decrease in EBIT compared to a record fourth quarter in 2022





CASH FLOW FY 2023

Good cash flow from operations and strong liquidity

EUR million	12M 2023	12M 2022	Change
EBITDA	123.4	163.1	(39.7)
Working capital changes & other adjustments	2.5	(1.2)	3.7
Paid taxes	(18.4)	(5.7)	(12.7)
Maintenance CAPEX	(25.4)	(24.2)	(1.2)
Cash flow from operations	82.0	132.1	(50.0)
Debt repayment and interests	(24.1)	(21.6)	(2.5)
Repayment of lease liabilities	(34.1)	(32.2)	(2.0)
Cash flow after debt and lease service	23.8	78.3	(54.5)
Net investments	(17.7)	(6.5)	(11.2)
Debt funding	0.0	0.4	(0.4)
Free cash flow to equity	6.1	72.2	(66.1)
Dividend to minority	(2.6)	(1.2)	(1.4)
Share buy-back	(5.4)	(12.6)	7.2
Distribution to shareholders	(35.4)	(25.1)	(10.3)
Change in Cash	(37.2)	33.3	(70.5)
Cash position at end of period	32.5	69.9	(37.4)

HIGHLIGHTS

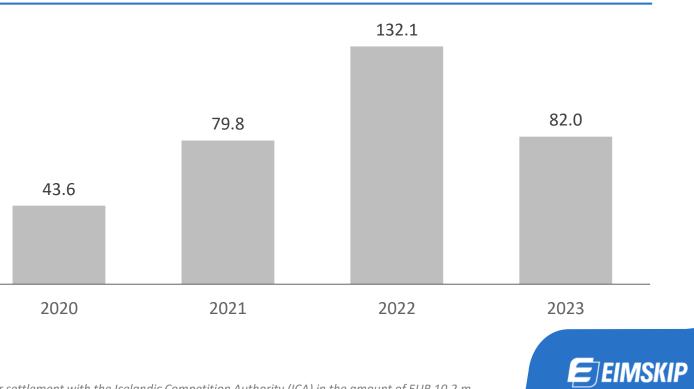
- Strong cash flow from operations, amounting to EUR 82.0m in 2023, a decrease of EUR 50.0m from the previous year and EUR 2.2m higher than in 2021
 - Main change, apart from lower EBITDA, are tax payments in 2023 for the financial year 2022
- the period
- Maintenance CAPEX and net investments in line with published plan •
- Strong distribution to shareholders following the AGM 2023 and share buy-back program initiated in Q4

CASH FLOW FROM OPERATIONS DEVELOPMENT BY YEAR

EURm

33.4

Contractual repayments of debt and lease liabilities with no new borrowings in



*2021 adjusted for settlement with the Icelandic Competition Authority (ICA) in the amount of EUR 10.2 m

LINER SEGMENT ANALYSIS

Second best year in liner operations while Q4 results were below expectations

LINER									LINER EBI	TDA DEVELO
EUR thousand	Q4 2023	Q4 2022	Change	%	12M 2023	12M 2022	Change	%	EURm	
Revenue	142,597	165,295	(22,698)	(13.7%)	597,813	671,405	(73,592)	(11.0%)		
Expenses	126,632	137,495	(10,863)	(7.9%)	506,552	551,869	(45,317)	(8.2%)		
Salary and related	26,742	25,860	882	3.4%	105,731	100,915	4,816	4.8%		
EBITDA	15 <i>,</i> 965	27,800	(11,835)	(42.6%)	91,261	119,536	(28,275)	(23.7%)		
EBIT	2,375	13,787	(11,412)	(82.8%)	36,444	65,278	(28,834)	(44.2%)	35.0	
Net earnings	6,986	17,037	(10,051)	(59.0%)	37,644	59,076	(21,432)	(36.3%)	7.8%	
Key ratios										
EBITDA ratio	11.2%	16.8%			15.3%	17.8%			2018	3 2
EBIT ratio	1.7%	8.3%			6.1%	9.7%				
Revenue per teus	2,775	3,209	(434)	(13.5%)	2,925	3,221	(295)	(9.2%)	LINER EBI	F DEVELOPM
EBITDA per teus	311	540	(229)	(42.4%)	447	573	(127)	(22.1%)	EURm	

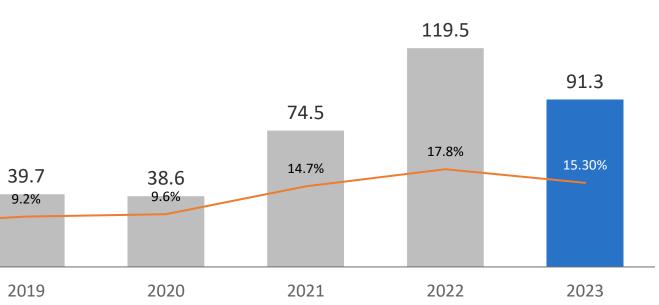
Revenue and Expenses include inter-segment transactions

1.0%

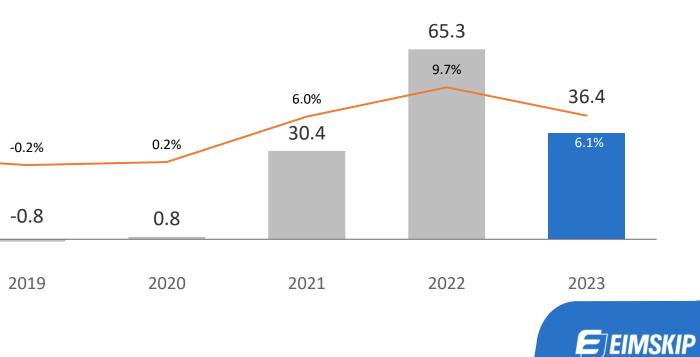
4.3

2018

OPMENT BY YEAR



MENT BY YEAR

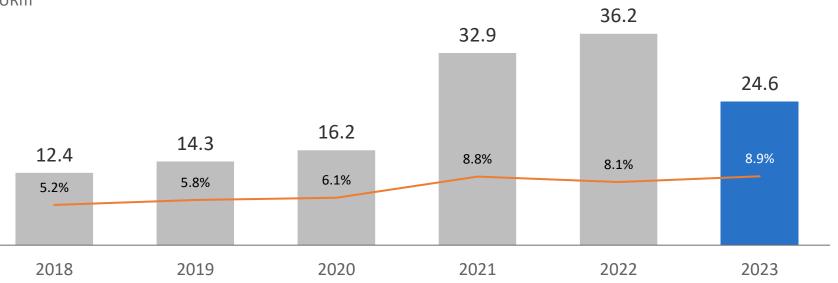


FORWARDING SEGMENT ANALYSIS

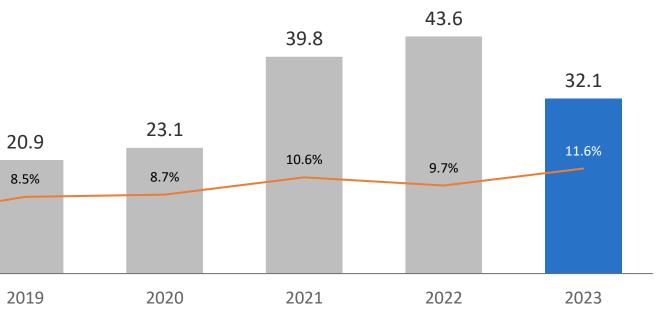
Solid performance of International forwarding despite anticipated decrease from an extraordinary period

FORWARDING									FORWAR	DING	EBITDA
EUR thousand	Q4 2023	Q4 2022	Change	%	12M 2023	12M 2022	Change	%	EURm		
Revenue	70,392	104,630	(34,238)	(32.7%)	277,382	447,840	(170,458)	(38.1%)			
Expenses	63 <i>,</i> 657	94,061	(30,404)	(32.3%)	245,282	404,290	(159,008)	(39.3%)			
Salary and related	10,109	9,435	674	7.1%	38,041	35,055	2,986	8.5%			2
EBITDA	6,735	10,569	(3,834)	(36.3%)	32,100	43,550	(11,450)	(26.3%)	1 /	n	
EBIT	4,552	8,691	(4,139)	(47.6%)	24,551	36,190	(11,639)	(32.2%)	14. 5.9%		8
Net earnings	1,456	4,762	(3,306)	(69.4%)	16,862	26,219	(9,357)	(35.7%)	_		
Key ratios											
EBITDA ratio	9.6%	10.1%			11.6%	9.7%			201	8	2
EBIT ratio	6.5%	8.3%			8.9%	8.1%					
Revenue per teus	1,458	2,320	(862)	(37.2%)	1,620	2,610	(991)	(38.0%)	FORWAR	DING	EBIT AN
EBITDA per teus	139	234	(95)	(40.5%)	187	254	(66)	(26.2%)	EURm		

Revenue and Expenses include inter-segment transactions



A AND EBITDA MARGIN DEVELOPMENT BY YEAR

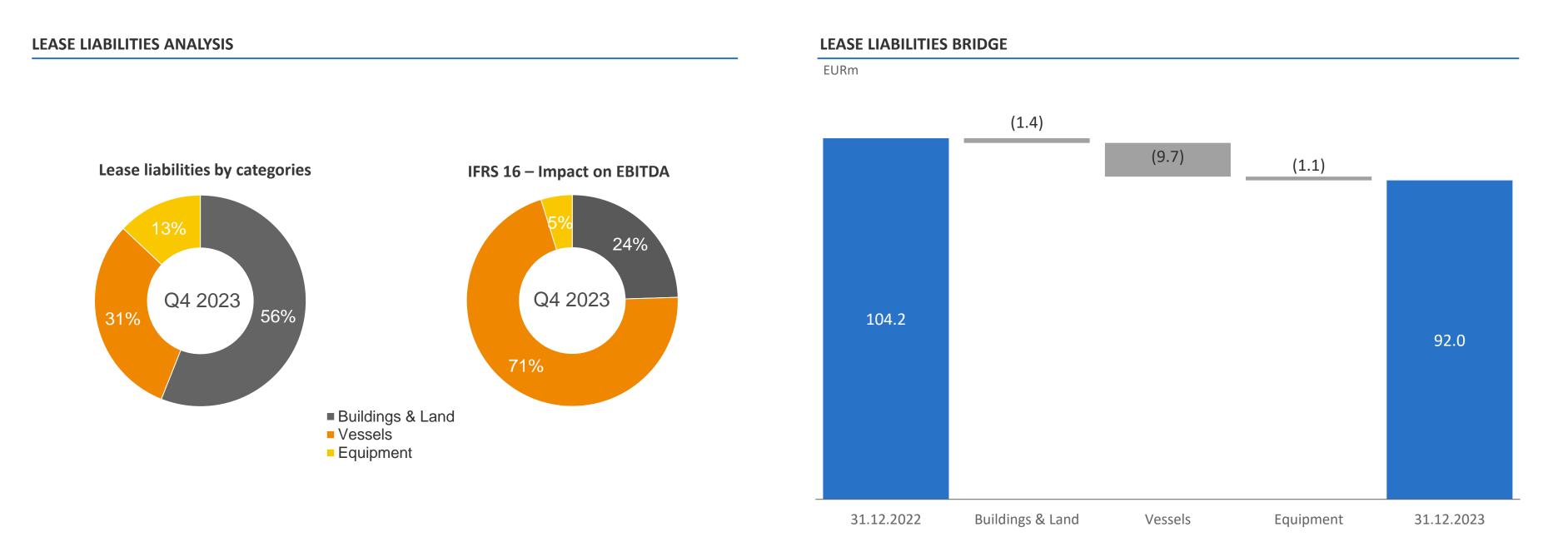


ND EBIT MARGIN DEVELOPMENT BY YEAR



LEASE LIABILITIES (IFRS 16)

Lease liabilities mainly consist of chartered vessels and leased buildings and land





STRATEGIC OWNERSHIP IN ELBFEEDER

ElbFeeder is benefitting from the period of high charter rates and longer fixtures

- Eimskip owns 47.9% share in the vessel holding company ElbFeeder
- Majority shareholder is the international ship-owner and maritime investment manager Ernst Russ AG in Germany which is listed on the Frankfurt Stock Exchange (Scale segment)
- ElbFeeder owns seven container vessels in the range of 700 to 3,000 TEU's which are all on charter to various operators

	Capacity (in TEU)	Year built
Bakkafoss	1,025	2009
EF Olivia	3,091	2006
EF Emma	1,710	2008
EF Ava	698	2008
EF Emira	1,710	2008
EF Elena	1,338	2007
EF Eldra	1,341	2010

- In 2023 Bakkafoss was added to the ElbFeeder fleet and chartered to Eimskip, currently servicing the North-America route (Green line)
- Charter market rates gradually decreased in 2023 but are trending upwards in the beginning of 2024
- The book value of Eimskip's 47.9% ownership in ElbFeeder is EUR 39 million. However, in ElbFeeder's own reports, the total book value of equity is EUR 127 million, valuing Eimskip's share at EUR 61 million
 - Eimskip follows an accounting practice that values its vessels at cost, unlike ElbFeeder, which values its vessel fleet at fair value. As a result, the fair value change is reversed in Eimskip's financial reporting
- ElbFeeder delivered a profit of EUR 28 million in 2023 (excluding fair value changes)

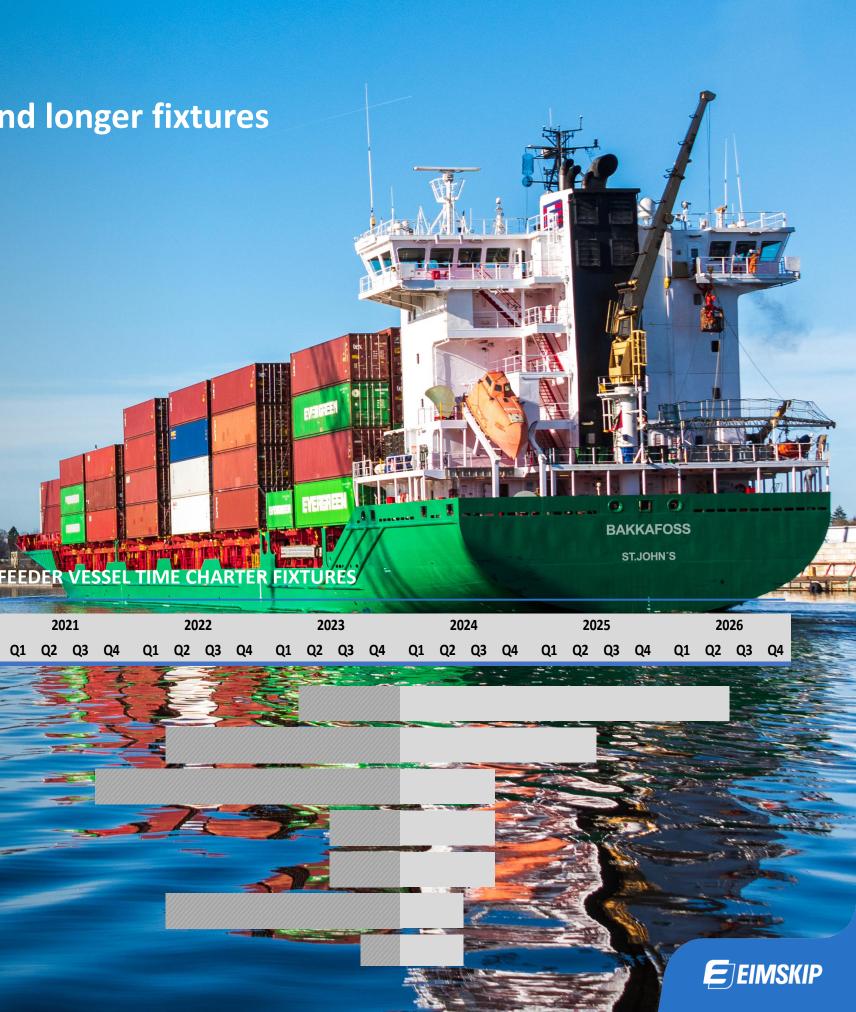
2021 Q1 Q2 Q3 Q4



essel 3

/essel

Vessel 7



QUARTERLY KEY FIGURES

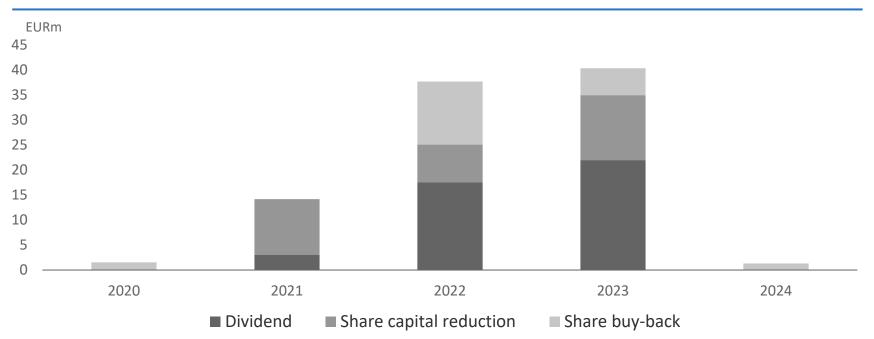
OPERATING RESULTS ('000 EUR)	2023	Q4 2023	Q3 2023	Q2 2023	Q1 2023	2022	Q4 2022	Q3 2022	
Revenue	827.531	201.479	201.967	209.516	214.569	1.070.626	255.654	292.173	
Expenses	704.170	178.779	167.469	175.191	182.731	907.540	217.285	242.595	
Salaries and related expense	143.772	36.850	35.118	36.801	35.003	135.970	35.296	33.425	
Settlement with ICA	-	-	-	-	-	-	-	-	
EBITDA	123.361	22.700	34.498	34.325	31.838	163.086	38.369	49.578	
EBIT	60.995	6.927	18.872	19.411	15.785	101.468	22.478	34.077	
Net earnings for the period	54.506	8.442	16.606	16.977	12.481	85.295	21.799	28.137	
EBITDA ratio	14,9%	11,3%	17,1%	16,4%	14,8%	15,2%	15,0%	17,0%	
EBIT ratio	7,4%	3,4%	9,3%	9,3%	7,4%	9,5%	8,8%	11,7%	
Profit ratio	6,6%	4,2%	8,2%	8,1%	5,8%	8,0%	8,5%	9,6%	
Earnings per share (in EUR)	0,3249	0,0510	0,0999	0,1006	0,0731	0,4846	0,1275	0,1622	
Average FTE's	1.727	1.719	1.709	1.732	1.719	1.678	1.717	1.681	
BALANCE SHEET	31.12.2023	31.12.2023	30.09.2023	30.06.2023	31.03.2023	31.12.2022	31.12.2022	30.09.2022	
Assets	618.839	618.839	651.390	638.496	668.436	666.659	666.659	677.125	
Equity	312.072	312.072	314.569	297.942	282.485	309.165	309.165	296.189	
Liabilities	306.767	306.767	336.821	340.554	385.951	357.494	357.494	380.936	
Interest-bearing debt	211.173	211.173	222.285	228.265	229.329	237.903	237.903	243.932	
Loans and borrowings	119.164	119.164	122.814	124.893	131.236	133.741	133.741	138.164	
Lease liabilities	92.008	92.008	99.471	103.372	98.092	104.162	104.162	105.768	
Net debt	176.611	176.611	172.801	179.385	139.768	164.900	164.900	192.436	
Equity ratio	50,4%	50,4%	48,3%	46,7%	42,3%	46,4%	46,4%	43,7%	
LTM Return on Equity	17,5%	17,5%	22,2%	28,0%	32,7%	29,9%	29,9%	28,4%	
Leverage ratio	1,43	1,43	1,24	1,16	0,85	1,01	1,01	1,23	
Current ratio	1,39	1,39	1,40	1,39	1,32	1,53	1,53	1,48	
CASH FLOW	2023	Q4 2023	Q3 2023	Q2 2023	Q1 2023	2022	Q4 2022	Q3 2022	
Net cash from operating activities	97.897	12.090	29.330	22.199	34.278	148.455	51.174	37.204	
Net cash (used in) provided by investing activities	(43.105)	(8.948)	(16.711)	(12.109)	(5.337)	(30.657)	(11.873)	(10.996)	
Net cash (used in) provided by financing activities	(92.065)	(17.816)	(11.388)	(50.095)	(12.766)	(84.568)	(14.412)	(17.432)	
Cash and cash equivalents at the end of the period	32.502	32.502	47.096	46.336	86.767	69.937	69.937	46.554	
New investments	17.806	5.547	6.021	5.131	1.107	9.729	2.873	6.103	
Maintenance capex	25.390	3.609	10.916	4.777	6.088	24.197	10.465	5.016	
Distribution to shareholders	35.393	0	0	35.393	0	25.068	0	0	
Share buy back	5.363	5.363	0	0	0	12.639	1.417	5.674	

Q2 2022	Q1 2022	2021
283.115	239.684	882.717
238.362	209.298	778.658
34.943	32.306	122.305
-	-	10.219
44.753	30.386	104.059
29.825	15.088	53.049
24.904	10.455	40.391
15,8%	12,7%	11,8%
10,5%	6,3%	6,0%
8,8%	4,4%	4,6%
0,1395	0,0567	0,2169
1.660	1.634	1.619
30.06.2022	31.03.2022	31.12.2021
663.618	655.891	634.324
270.090	251.032	261.465
393.528	404.859	372.859
252.790	260.767	266.830
140.608	144.061	146.833
112.182	116.706	119.997
212.325	205.891	225.994
40,7%	38,3%	41,2%
28,2%	20,3%	16,4%
1,48	1,60	1,98
1,38	1,27	1,42
Q2 2022	Q1 2022	2021
31.298	28.779	75.569
(4.528)	(3.260)	(5.702)
(41.570)	(11.154)	(48.577)
36.852	51.234	36.986
498	255	2.251
4.616	4.100	13.130
25.068	0	14.175
5.548	0	0

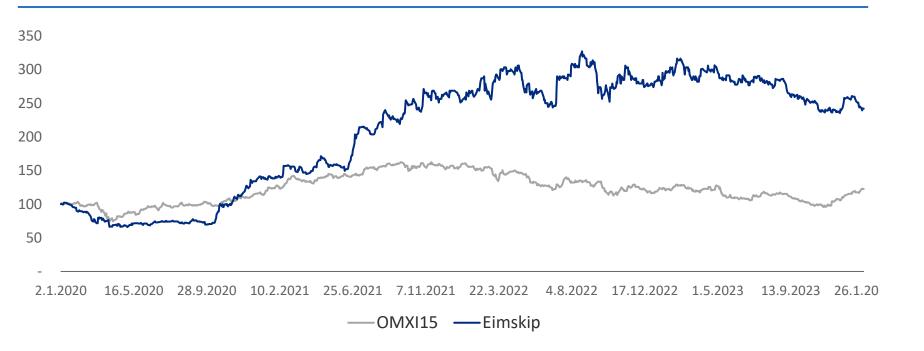


SHAREHOLDERS

PAYMENTS TO SHAREHOLDERS*



SHARE PRICE DEVELOPMENT**



SHAREHOLDERS 26.1.2024

	Shareholder	Shares	%
1	Seley ehf.	55,589,385	33.12%
2	Gildi - lífeyrissjóður	21,239,660	12.65%
3	Lífeyrissjóður verzlunarmanna	20,482,040	12.20%
4	Birta lífeyrissjóður	8,109,481	4.83%
5	Stapi lífeyrissjóður	6,911,073	4.12%
6	Lífeyrissj.starfsm.rík. A-deild	6,777,088	4.04%
7	Stefnir - Innlend hlutabréf hs.	6,760,245	4.03%
8	Stefnir - ÍS 5 hs.	4,200,459	2.50%
9	Sjóvá-Almennar tryggingar hf.	3,261,886	1.94%
10	Lífsverk lífeyrissjóður	2,966,656	1.77%
11	Almenni lífeyrissjóðurinn	2,489,609	1.48%
12	Söfnunarsjóður lífeyrisréttinda	2,192,764	1.31%
13	Landsbréf - Úrvalsbréf hs.	1,760,126	1.05%
14	Vanguard Total International S	1,472,607	0.88%
15	Vanguard Emerging Markets Stock	1,439,164	0.86%
16	Lífeyrissj.starfsm.rík. B-deild	1,437,525	0.86%
17	Landsbréf - Öndvegisbréf hs.	924,588	0.55%
18	Lífeyrissjóður Vestmannaeyja	693,749	0.41%
19	Vanguard Fiduciary Trust Compa	676,006	0.40%
20	Acadian Frontier Markets Equity	667,460	0.40%
	Top 20 shareholders	150,051,571	89.40%
	Other 924 shareholders	13,923,109	8.29%
	Total outstanding shares	163,974,680	97.69%
	Treasury shares	3,875,320	2.31%
	Total shares	167,850,000	100.00%



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